Message Text

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L-03 H-01 NSC-05 PA-01 PRS-01 CIAE-00 COME-00
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FM USMISSION GENEVA TO AMEMBASSY ADDIS ABABA IMMEDIATE INFO SECSTATE WASHDC IMMEDIATE 8260

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E.O. 11652: GDS TAGS: PLAB, ILO

SUBJ: 63RD INTERNATIONAL LABOR CONFERENCE (ILC)-ETHIOPIA

REF: (A) ADDIS ABABA 3702; (B) STATE 138397

- 1. COMMITTE OF APPLICATIONS OF CONVENTIONS AND (CACR) IS REGULAR TRI-PARTITE COMMITTEE OF ILC. EACH YEAR CACR CONSIDERS SELECTED CASES, TAKEN FROM THE ANNUAL REPORT OF THE COMMITTEE OF EXPERTS (COE) OF THE ILO, A HIGHLY REPUTABEL PANEL OF JURISTS (EARL WARREN SERVED ON IT SOME YEARS AGO). THIS YEAR, CACR CHOSE EHTIOPIA ALONG WITH ABOUT 60 OTHER COUNTRIES.
- 2. INSTRUCTIONS FOR USG REP ARE TO PARTICIPATE FULLY IN ALL CACR ACTIVITY, CONSIDERING EACH CASE ON ITS MERITS RATHER THAN FOR POLITICAL REASONS. ETHIOPIAN CASE, IN JUDGEMENT OF USG MEMBER OF USDEL, VERY CLEARLY MERITED PLACING ETHIOPIA ON "SPECIAL LIST" UNDER CRITERION SEVEN (CACR PROCEDURE DEALING WITH CONSISTENT CIOLATION OF CONVENTIONS).
- 3. CACR, WHICH IS ABOUT TWO-THIRDS THROUGH ITS WORK, CONFIDENTIAL

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HAS, AS OF COB JUNE 14, RECOMMENDED PUTTING ONLY
ETHIOPIA ON SPECIAL LIST UNDER CRITERION SEVEN (CZECHOSLOVAKIA,
USSR, ARGENTINA, AND CHILE WILL BE SUBJECT TO "SPECIAL
PARAGRAPH" (IN CACR REPORT) EXPRESSING CONCERN OF
CACR ABOUT CONDITIONS.) WHOLE REPORT MUST BE ACCEPTED
BY PLENARY OF ILC, SOMETIME NEXT WEEK. ASSUMING REPORT
IS ACCEPTED, FINAL REPORT OF ILC WILL SHOW ETHIOPIA

ON LIST.

4. COUNTRIES' CASES ARE REPORTED ON BY COE EACH YEAR AND CONSIDERED BY CACR IN JUNE AT ILC. CACR CAN DECIDE TO CONTINUE CITATION OF COUNTRY ON SPECIAL LIST (OR PARAGRAPH) OR TERMINATE, DEPENDING ON ITS REVIEW OF NEW MATERIAL. LISTING PARAGRAPHING INVOLVES NO PENALTY OTHER THAN CALLING CONTINUED VIOLATION TO ATTENTION OF ILC.

5. COMMITTEE OF EXPERTS REPORT:

ETHIOPIA (RATIFICATION: 1963 CONVENTION 8) FREEDOM OF ASSOCIATION

THE COMMITTEE NOTES THE INFORMATION COMMUNICATED BY THE GOBERNMENT TO THE CONFERNECE COMMITTEE IN 1976, AS WELL AS THE INFORMATION CONTAINED IN THE GOVERNMENT'S REPORT.

1. IN ITS PREVIOUS OBSERVATION, THE COMMITTEE NOTED THAT THE ALL-ETHIOPIA TRADE UNION WHICH, UNDER THE PROCLAMATION, SHALL BE THE REPRESENTATIVE OF ALL THE WORKERS IN ETHIOPIA (SECTION 51(3)), SHALL GUIDE AND SUPERVISE THE LABOUR MOVEMENT AND ISSUE DIRECTIVES TO THE UNIONS TO ENSURE THEIR FUNCTIONING IN LINE WITH SOCIALIST PRINCIPLES (SECTION 52(3)(B)).

IN ADDITION, LOWER TRADE UNIONS SHALL BE SUBORDINATE TO HIGHER ONE AND SHALL BE OBLIGED TO ACCEPT AND IMPLEMENT THE LATTER'S DECISIONS (SECTION 50(4) AND (7)).

UNDER SECTION 59(2) OF THE PROCLAMATION, ONLY ONE TRADE UNION MAY CONFIDENTIAL

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BE ESTABLISHED IN AN UNDERTAKING.

THE COMMITTEE NOTES FROM STATEMENTS MADE BY A GOVERNMENT REPRESENTATIVE TO THE CONFERENCE COMMITTEE THAT THE ALL-ETHIOPIA TRADE UNION, THE HIGHEST TRADE UNION AUTHORITY, IS MEANT TO BE A COLUNTARY, AND NOT A GOVERNMENT ORGANISATION.

THE COMMITTEE MAINTAINS THE VIEW THAT THIS LEGISLATION IS AT

VARIANCE WITH THE RIGHT OF WORKERS TO ESTABLISH AND JOIN ORGANISATIONS OF THEIR CHOOSING, AS LAID DOWN IN ARTICLE 2 OF THE CONVENTION. THERE IS A FUNDAMENTAL DIFFERENCE BETWEEN A SITUATION IN WHICH A TRADE UNION MONOPOLY IS INSTITUTED OR MAINTAINED BY LEGISLATION AND THE FACTUAL SITUATIONS WHICH ARE FOUND TO EXIST IN CERTAIN COUNTRIES IN WHICH THE WORKERS OR THEIR TRADE UNIONS JOIN TOGETHER VOLUNTARILY IN A SINGLE ORGANISATION WITHOUT THIS BEING THE RESULT OF LEGISLATIVE PROVISIONS ADOPTED TO THE EFFECT.

THE COMMITTEE MUST THEREFORE AGAIN POINT OUT THAT UNIFICATION IMPOSED BY THE LEGISLATIVE MEANS RUNS COUNTER TO THE PRINCIPLES OF THE CONVENTION.

2. THE COMMITTEE NOTED, IN ITS COMMENTS, THAT THE LABOUR PROCLAMATION DOES NOT EXTEND TO PUBLIC SERVANTS, MANAGEMENT PERSONNEL OR DOMESTIC SERVANTS. THE COMMITTEE NOTES FROM THE STATEMENT MADE BY

A GOVERNMENT REPRESENTATIVE TO THE CONFERENCE COMMITTEE THAT METHODS OF ORGANISATION OF THESE CATEGORIES OF PERSONNEL ARE UNDER STUDY.

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THE COMMITTEE EXPRESSES THE HOPE, AS IT HAS PRECIOUSLY DONE, THAT THE RIGHT TO ORGANISE WILL IN THE NEAR FUTURE BE GRANTED TO THESE CATEGORIES OF WORKERS, TO WHOM THE CONVENTION ALSO APPLIES.

3. WITH REGARD TO STRIKES, THE COMMITTEE OBSERVED THAT THE RIGHT OF WORKERS TO TAKE PART IN A STRIKE TO FURTHER AND DEFEND THEIR INTERESTS SEEMED TO BE EXCLUDED IN PRACTICE BY CERTAIN PROVISIONS CONCERNING ILLEGAL STRIKES (SECTIONS 106 AND 99(3)).

ACCORDING TO THE GOVERNMENT REPRESENTATIVE, STRIKES ARE NOT ALTOGETHER PROHIBITED; SINCE WORKERS TAKE PART IN MANAGEMENT AND THE MAJOR ENTERPRISES HAVE BEEN NATIONALISED, THE NORMAL PURPOSE OF STRIKES IS IRRELEVANT.

THE COMMITTEE WOULD ONCE AGAIN STRESS THAT A PROHIBITION ON STRIKES, OR RENDERING THEM PRACTICALLY IMPOSSIBLE, CONSITUTTES A

CONSIDERABLE RESTRICTION OF THE OPPORTUNITIES OPEN TO TRADE UNIONS

FOR FURTHERING AND DEFENDING THE INTERESTS OF THEIR MEMBERS (ARTICLE 10 OF THE CONVENTION) AND OF THEIR RIGHT TO ORGANISE THEIR ACTIVITIES (ARTICLE 3). FURTHER, THE COMMITTEE WOULD RECALL THAT ARTICLE 8 OF THE CONVENTION ESTABLISHES THAT THE LAW OF THE LAND SHALL NOT IMPAIR, CONFIDENTIAL

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NOR SHALL IT BE SO APPLIED AS TO IMPAIR, THE GUARANTEES PROVIDED FOR IN THE CONVENTION.

4. THE COMMITTEE NOTED THAT, UNDER THE PROVISIONS OF THE PROCLAMATION (SECTIONS 51(3) AND 109(13)), ONLY THE ALL-ETHIOPIA TRADE UNION CAN AFFILIATE WITH AN INTERNATIONAL ORGANISATION OF WORKERS AND THAT ANY SUCH AFFILIATION SHOULD BE SUBJECT TO VERIFICATION BY THE MINISTER.

ACCORDING TO THE GOVERNMENT REPRESENTATIVE, THE PROVISION THAT THE MINISTER OF LABOUR MIGHT VERIFY THAT THE PART TAKEN BY THE ALL-ETHIOPIA TRADE UNION IN INTERNATIONAL ORGANISATIONS IS IN CONFIRMITY WITH SOCIALIST PRINCIPLES IS INTENDED TO ENSURE THAT NATIONAL, ECONOMIC AND COSIAL POLICIES, AGREED WITH THE TRADE UNIONS, ARE IMPLEMENTED.

THE COMMITTEE REITERATES THAT IT CONSIDERS THESE PROVISIONS TO BE INCOMPATIBLE THE ARTICLE 5 OF THE CONVENTION, WHEREBY ANY ORGANIZATION, FEDERATION OR CONFEDERATION SHALL HAVE THE RIGHT TO AFFILIATE WITH INTERNATIONAL ORGANISATIONS OF WORKERS.

THE COMMITTEE REQUESTS THE GOVERNMENT TO INDICATE WHAT MEASURES IT PORPOSES TO ADOPT WITH A VIEW TO BRINGING THE LEGISLATION INTO LINE WITH THE CONVENTION.

APPLICATION OF RATIFIED CONVENTIONS

(7) THE COMMITTEE EXAMINED THE APPLICATION OF CERTAIN CONVENTIONS IN VARIOUS COUNTRIES AND NOTED WITH GRAVE CONCERN THAT IN SOME OF OF THEM THERE WAS CONTINUED FAILURE TO IMPLEMENT FULLY THE CONVENTIONS CONCERNED AND THAT FULL INFORMATION SHOULD THEREFORE BE SUPPLIED ON THE MEASURES TAKEN TO ENSURE SUCH COMPLIANCE. THE COMMITTEE DRAWS PARTICULAR ATTENTION IN THIS CONNECTION TO THE FOLLOWING CASES.

6. COMMENT: WORKERS' AND EMPLOYERS' GROUPS IN CACR CONFIDENTIAL

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PROPOSED PUTTING ETHIOPIA ON A SPECIAL LIST. USGOVT HAD UNDERSTANDING WITH INDUSTRIALIZED MARKET ECNONMY COUNTRIES (IMEC) GOV REPS THAT ALL OF US WOULD SUPPORT THIS LISTING. AFTER USG REP HAD MADE STATE.

MENT, IMEC GOVT REPS FAILED TO SUPPORT BUT INSTEAD RECOMMENDED SPECIAL PARAGRAPH. US LEARNED LATER THAT IMEC HAD CHANGED ITS POSITIONS BU HAD GAILED TO INFORM US. USDEL BELIEVED IT WAS INAPPROPRIATE TO RETRACT US STATEMENT SUPPORTING SPECIAL LISTING, PARTICULARLY IN LIGHT OF THE FACT THAT SOVIET AND ITS SATELLITES USED THIS CASE AS A VEHILE FOR POLITICAL PROPAGANDA.

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